

**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – April 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	Not Available	NA	47 batches up to March 2015, out of which 27 training batches have been completed	NA	Total <b>614</b> participants trained till date which include (204 participants in November 2014 and 231 participants in December 2014 and 179 in January 2015)	Total <b>04</b> Trainings planned have been proposed in month in the month of May-2015. These training batches include 02 Induction Training for M&E cum Accountant of FSW TIs and 01 Induction Training for M&E cum Accountant of CC TIs and 01 Induction Training for ORW- Migrant TI.

**Note: As per instructions of Maharashtra AIDS Control Society, Maharashtra, the Training batches planned in the month of February 2015 and March 2015 by STAPI-STRC, Maharashtra have been postponed in the next financial year (April 2015 onwards) due to budget constraints. The Training programme will be initiated by STAPI-STRC, Maharashtra after the approval of revised Training Plan for the year 2015-2016 and budget sanction by MSACS.**

**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – May 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
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**Note: As per instructions of Maharashtra AIDS Control Society, Maharashtra, the Training batches planned in the month of February 2015 and March 2015 by STAPI-STRC, Maharashtra have been postponed in the next financial year (April 2015 on wards) due to budget constraints. The Training programme will be initiated by STAPI-STRC, Maharashtra after the approval of revised Training Plan for the year 2015-2016 and budget sanction by MSACS.**

**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – June 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	1)Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/ LWS TIs  2) M&E cum Accountants of FSW TIs	The Module developed by NACO will be used.	47 batches up to March 2015, out of which 28 training batches have been completed	Not Applicable	Total <b>614</b> participants trained till date (31/1/2015) which includes (204participants in November 2014 and 231participants in December 2014and 179 in January 2015)	Total 08 Trainings were proposed in the month of July 2015. These training batches include 05 Induction Training for Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/LWS TIs and 02 Induction Training for M&E cum Accountants of FSW TIs and 01 Refresher Training for TOT Developing Resource Pool.

Note: As per the intimation of Maharashtra State AIDS Control Society, Maharashtra, the Training batches planned since February 2015 have been postponed. The Training Plan for the year 2015-2016 ( inclusive of 16 postponed batches of 2014-2015 - February 2015 (8) and March 2015(8)have been submitted to Maharashtra State AIDS Control Society, Maharashtra on 27.6.2015.

**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – July 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	1)Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/ LWS TIs 2) M&E cum Accountants of FSW TIs 3) Project Managers and Counselors	The Module developed by NACO will be used.	47 batches up to March 2015, out of which 28 training batches have been completed	Not Applicable	Total <b>614</b> participants trained till date (31/1/2015) which includes (204participants in November 2014 and 231participants in December 2014and 179 in January 2015)	Total 08 Trainings were proposed in the month of August 2015. These training batches include 05 Induction Training for Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/LWS TIs and 02 Induction Training for M&E cum Accountants of FSW TIs and 01 Refresher Training for TOT Developing Resource Pool.

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**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report –August2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	1)Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/ LWS TIs 2) M&E cum Accountants of FSW TIs 3) Project Managers and Counselors	The Module developed by NACO was used.	47 batches up to March 2015, out of which 28 training batches have been completed	Not Applicable	Total <b>614</b> participants trained till date (31/1/2015) which includes(204participants in November 2014 and 231participants in December 2014and 179 in January 2015)	Total 08 Trainings were proposed in the month of September2015. These training batches include 05 Induction Training for Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/LWS TIs and 02 Induction Training for M&E cum Accountants of FSW TIs and 01 Refresher Training for TOT Developing Resource Pool.

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**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – September 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
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Note: As per the intimation of Maharashtra State AIDS Control Society, Maharashtra, the Training batches planned since February 2015 have been postponed. The Training Plan for the year 2015-2016 ( inclusive of 16 postponed batches of 2014-2015 - February 2015 (8) and March 2015(8) have been submitted to Maharashtra State AIDS Control Society, Maharashtra on 27.6.2015.

**Sosva Training & Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report –November 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	Induction Training of following cadres and Typologies planned: 1)Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/ LWS TIs 2) M&E cum Accountants of FSW TIs 3) Project Managers and Counselors	The Module developed by NACO was used.	47 batches planned up to March 2015, only 28 training batches have been conducted out of 47 batches till January 2015	Not Applicable	Total <b>614</b> participants have been trained as of (31/11/2015) which includes (204 participants in November 2014 and 231 participants in December 2014 and 179 in January 2015)	Total 08 Trainings were proposed in the month of November 2015. These training batches include 02 Induction Training for M & E cum Accountants of FSW TI's and 01 Induction Training for M&E cum Accountants of CC TI and 05 Induction Training for ORW of Migrant TI's.
			The No of Training planned during April 2015 – March 2016 is 50, out of which no single batch has since commenced.			

2) We have also initiated process for learning site development, Operational Research and process for Website Development.

Note: As per the intimation of Maharashtra State AIDS Control Society, Maharashtra, the Training batches planned since February 2015 have been postponed. The Training Plan including PE training plan for the year 2015-2016 ( inclusive of 16 postponed batches of 2014-2015 - February 2015 (8) and March 2015(8)have been submitted to Maharashtra State AIDS Control Society, Maharashtra on 27.6.2015.

One of STRC Team member from STAPI attended a five days Training of Trainer (TOT) on Project Managers (Injecting Drug User TI Project) held at New Delhi on 21-25 September 2015.



**Sosva Training and Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report –December 2015</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
1	Induction Training of following cadres and Typologies planned: 1)Project Directors of FSW/ MSM/ CC/ Migrant /Trucker/ LWS TIs 2) M&E cum Accountants of FSW TIs 3) Project Managers and Counselors  2) PE training plan for the year 2015-2016	The Module developed by NACO was used.	A) 47 batchesplanned up to March 2015, only28 training batches have been conducted out of 47 batches till January 2015 B) The No of Training planned during April 2015 – March 2016 are 50. No Trainings have been organized during April 2015-January 2016  Total 40 PE/PL Training batches from 7 districts are proposed for the year 2015-16.	Not Applicable	Total <b>614</b> participants have been trained as of (31/12/2015) which includes(204participants in November 2014 and 231participants in December 2014and 179 in January 2015)	Total 08 Trainings were proposed in the month of December 2015. These training batches included 02 Induction Training for M & E cum Accountants of FSW TI's and 01 Induction Training for M&E cum Accountants of CC TI and 05 Induction Training for ORW of Migrant TI's.

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Note: 1)As per the intimation of Maharashtra State AIDS Control Society, Maharashtra, the Training batches planned

since February 2015 have been postponed. 2)The Training Plan including PE training plan for the year 2015-2016 ( inclusive of 16 postponed batches of 2014-2015 - February 2015 (8) and March 2015(8)have been submitted to Maharashtra State AIDS Control Society, Maharashtra on27.6.2015.

3)One of STRC Team member from STAPI attended a five days Training of Trainer (TOT) on Project Managers (Injecting Drug User TI Project) held at New Delhi during 21-25 September 2015.

**Sosva Training and Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report –January2016</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
<b>Sr No</b>	<b>Category of staffs</b>	<b>Module used</b>	<b>Total Training load in the State</b>	<b>Total Trained in the reporting month</b>	<b>Cumulative number trained by the reporting month</b>	<b>Proposed date to train the remaining staffs</b>
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**Sosva Training and Promotion Institute (STAPI)  
State Training and Resource Centre (STRC), Maharashtra**

<b>Monthly Training Report – February 2016</b>						
<b>Name of the STRC :- Sosva Training and Promotion Institute (STAPI)</b>						
<b>Name of the State :- Maharashtra</b>						
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**Sosva Training and Promotion Institute (STAPI)**  
**State Training Resource Centre (STRC)**  
**Quarterly Report**

Reporting Quarter : April – June 2015																				
Name of STRC :- Sosva Training And Promotion Institute(STAPI)																				
Name of the state :- Maharashtra																				
Sr. No.	Activity	Timeline	Status		Reason for Non-achievement	Next Plan of Action														
			Achieved	Not Achieved																
1	STRC office set up and recruitment of staff	Within 45 days of signing the contract	Achieved		The STRC office was set set-up in August 2015. Theproject STRC team is already on board.															
2	Training complete of faculty members	Within 75 days of signing the contract	Achieved		<p>i)The STRC project team has been inducted by Chief Executive, STAPI and PD,STRC.</p> <p>ii)NACO has conducted orientation Trainingfor the Project Staff during 8-10 October 2014, at Delhi in following various Training areas which was attended by STRC Team,</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Sr. No.</th> <th>Areas</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Context Setting of NACP IV and community Outreach</td> </tr> <tr> <td>2</td> <td>Planning and Outreach Planning – Cadre wise</td> </tr> <tr> <td>3</td> <td>Supportive Supervision - Cadre wise</td> </tr> <tr> <td>4</td> <td>Financial Management, Procurement and Monitoring of TI</td> </tr> <tr> <td>5</td> <td>CMIS cadre wise</td> </tr> <tr> <td>6</td> <td>Leadership, Decision Making and Programmatic Challenges.</td> </tr> </tbody> </table>		Sr. No.	Areas	1	Context Setting of NACP IV and community Outreach	2	Planning and Outreach Planning – Cadre wise	3	Supportive Supervision - Cadre wise	4	Financial Management, Procurement and Monitoring of TI	5	CMIS cadre wise	6	Leadership, Decision Making and Programmatic Challenges.
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4	Financial Management, Procurement and Monitoring of TI																			
5	CMIS cadre wise																			
6	Leadership, Decision Making and Programmatic Challenges.																			
3	Constitute the Academic Committee to develop the Work plan	Within 75 days of signing the contract	Achieved		The 2 <sup>nd</sup> Academic Committee Meeting was held on 10 March 2015 at MSACS, Mumbai. The Project Director, MSACS chaired the Second Academic Committee. The agenda, agenda notes had been sent in advance to all the Academic members. The draft minutes of the Second Academic Committee Meeting of 10/3/2015 were sent to Project Director, MSACS and the Academic Committee															

				<p>Members.</p> <p>The draft minutes of the Second Academic Committee Meeting had also been sent to NACO on 3/4/2015.</p>
4	Submission of the work plan with monitoring indicators	Within 90 days of signing the contract	Not Achieved	<p>The STRC Team conducted two meetings with Project Director and officials, at MSACS, Mumbai on 20 August 2014 and 29 September 2015 respectively.</p> <p>The training programmes planned in February and March 2015 have been postponed due to budget constraints as communicated MSACS. The revised training plan for financial year 2015-16 has been prepared by STAPI-STRC, Maharashtra and being sent to MSACS for its review and suggestions. The training for the year 2014-2015 will finalized with the approval by MSACS.</p>
5	1 <sup>st</sup> training to be launched	1 <sup>st</sup> week of the 4 <sup>th</sup> month from the date of signing the contract	Achieved	<p>STAPI-STRC, Maharashtra has launched the first Training Programme on Induction Training of Project Managers (FSW) during 3-6 November 2014 onwards.</p> <p>The training Plan for the year 2015-2016 was submitted to MSACS on 13/6/2015. We await the approval from MSACS.</p> <p>STAPI-STRC, Maharashtra have conducted 28 Training batches (11 Training batches in November 2014, 09 Training batches in the month of December 2014 and 08 Training Batches in the month of January 2015.</p> <p>STAPI-STRC have submitted Statement of Expenditure (SOE) and Utilization Certificate of 28 Training batches to MSACS. The Comprehensive Training Reports of 28 Training batches conducted under NACO STRC projects have also been sent to MSACS and NACO.</p> <p>STAPI-STRC, Maharashtra have received the training expenses for all 28 Training Batches conducted during the month of November 2014, December 2014 and January 2015 from MSACS.</p> <p>The Audit of NACO-STRC-STAPI-Maharashtra project was conducted by Mr.</p>



				Agrwal Associates, Punjab on 13 April 2015 of NACO-STRC Project.
6	Designing of research study	Within 9 <sup>th</sup> month of signing the contract	Not Achieved	Now not Applicable
7	Obtaining approval for the study for NACO - R & D Committee	Within 11 months of signing the contract	Not Achieved	Now not Applicable
8	Launching of operation research	Within 12 <sup>th</sup> month of signing the contract	In Process	<p>We have initiated the process for Operational Research. The following activities have undertaken so far.</p> <p>a) April – May 2015 :-</p> <p>i) Meeting was held on 20.4.2015 at NARI, Pune for the discussion and identified areas of Operational Research.</p> <p>ii)NARI's Team including 3 Research Scientist have visited four NGO's of different typologies to observe the training needs of the TI staff and challenges of the field. STRC team have undertaken joint visits to John Paul Slum Development Project on Tuesday, 21 April 2015, NPP+Friday 8 May 2015,Sevadham Trust NGO Friday, 24 April 2015 and Udan NGO Tuesday, 22 April 2015.</p> <p>b) Two meetings were held with NARI Teams on 26.2.2015 at STAPI, Pune and20.4.2015 at NARI.</p> <p>During the meeting of 26/2/2015 i) We have discussed in meeting with NARI Team about the topics identified for Operational Research. The Process and strategies for conduct of Operational Research, the time line and the budget.</p> <p>During Second meeting of 20/4/2015 we have identified the following six topics.</p>

				<p>i)Comparative Study between trained &amp; untrained staff.</p> <p>ii)Gaps and barriers in implementing training knowledge at field level</p> <p>iii)Usefulness of TNA for Induction training</p> <p>iv)To explore effectiveness of different approach for need assignment</p> <p>v)To assess training of TOT &amp; and TI staff training</p> <p>vi)What is staff turnover during project years and reasons</p> <p>The proposed topics were also discussed during 2<sup>nd</sup> Academic Committee Meeting held on 10/302015.</p> <p>Two Operational Research topics have been identified in consultation with NARI. 1) <b>What are the gaps and barriers in implementing training knowledge and skill at field level</b>2) <b>What are the various reasons for staff turnover and its consequential implications on overall TI implementation.</b></p> <p>We await approval from MSACS for the same.</p> <p>On hearing from MSACS, We will initiate Operational Research.</p> <p><b>Additional Actions taken:</b></p> <p><b>Onsite Peer Educator Training Plan:</b></p> <p>a)The proposed onsite Peer Educator Training Plan under NACO-STRC project has been developed and shared with MSACS for its suggestions and approval on 10.2.2015. However, the same will undergo a change now as we have yet to receive the</p>
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				<p>formal approval for the same from MSACS.</p> <p>b)A resource pool for conducting on site PE Training has been developed which consistsof total43 TI project staff (21 PM and 22 Counselors). The above TI staffs have been trained in Two Training of Trainers in November and December 2014 (ToT) on PE Training. The important areas cover during the training were : i)Peer Education, Understanding the Community, Outreach and Outreach Planning, Condom Promotion and Monitoring and Documentation.</p> <p>II) Mock session took by participants on various sessions regarding PE/PL Training Module.</p> <p>iii) This Training provided comprehensive curriculum on Peer Education.</p> <p>iv) Interactive methods such as group work, brainstorming and games were used during the training.</p> <p>As per the discussions during the Second Academic Committee Meeting it was decidedto review and revise the training content of PE/PL Training. NARI has offered its help in revising of training content. The revised onsite PE training plan was resubmitted to MSACS for its approval on 27.6.2015. We propose to initiate the PE Training batches from August 2015. STAPI-STRC will initiate the typology wise PE districts. The trainings have been planned typology wise to have homogenous group for the training batches. For example PE training propose to conduct first in Pune,</p>
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				Kholapur, Aurangabad, Nashik and Ahmednagar districts followed by districts.
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**Sosva Training and Promotion Institute (STAPI)  
State Training Resource Centre (STRC)  
Quarterly Report**

Reporting Quarter : July – September 2015						
Name of STRC :- Sosva Training And Promotion Institute(STAPI)						
Name of the state :- Maharashtra						
Sr. No.	Activity	Timeline	Status		Reason for Non-achievement	Next Plan of Action
			Achieved	Not Achieved		
1	STRC office set up and recruitment of staff	Within 45 days of signing the contract	Achieved		The STRC office has been set-up. Currently 3 Training officers are working under NACO-STRC Project.	
2	Training complete of faculty members	Within 75 days of signing the contract	Achieved		<p>i) The STRC project team has been inducted by Chief Executive, STAPI and PD,STRC ii) Induction Training of STRC project team has been conducted by NACO on 8-10 October 2014 at Delhi for STRC staff. iii) One Training officer of STRC Team attended Training of Trainers on Project Managers in IDU interventionson,21 – 25 September, 2015 at New Delhi.</p> <p>The gist of the training as below :</p> <ol style="list-style-type: none"> <li>1) This training covered topics abscess management, treatment referrals, provision of harm reduction services such as Needle Syringe Exchange Program (NSEP) and Opioid Substitution Therapy (OST).</li> <li>2) Abscess Management : basically abscess means a collection of pus anywhere on the body e.g. under the skin. Abscess complications and how to take of abscess explained by facilitator. The facilitator emphasized on the need for strengtheningreferral and networking, educating theclients on prevention and ensuring adherenceto the treatment prescribed and periodictraining of the Outreach staff on theseco-morbid conditions. He also explained harm reduction services</li> </ol>	

				<p>such as Needle Syringe Exchange Program (NSEP) under which he explained about safe injecting practices. Further facilitator explained Opioid Substitution Therapy (OST) under which he told this therapy provided those who are motivated but not able to stop taking drugs. He explained administration of daily dosage of Opioid medicines with last long lasting effect to patient with opioid dependence under medical supervision. He also explained about basic facts of OST, Criteria for OST and steps in OST.</p> <p>3) The methodologies suggested include a balanced mixture of both information-based learning, hands-on skill enhancement techniques for issues related to Advocacy, Referral and Networking, Planning, Implementation, Documentation and Monitoring and Evaluation of the Program.</p>
3	Constitute the Academic Committee to develop the Work plan	Within 75 days of signing the contract	Achieved	<p>The 2<sup>nd</sup> Academic Committee Meeting was held on 10 March 2015 at MSACS Office, Wadala, and Mumbai. The Project Director, MSACS attended the 2<sup>nd</sup> Academic Committee meeting under NACO STRC Project. Prior to the Second Academic Committee Meeting, Notes of Agenda for Second Academic Committee Meeting was circulated with all the Academic Committee members for their reference. The draft minute of the Second Academic Committee Meeting has been send to MSACS and All Academic Committee members on 23 March 2015</p> <p>The draft minute of the Second Academic Committee Meeting has been send to NACO on 3 April 2015.</p>
4	Submission of the work plan with monitoring indicators	Within 90 days of signing the contract	Not Achieved	<p>The STRC work plan has been finalized in consultation with MSACS. STAPI-STRC has conducted two meetings with Joint Director, TI, MSACS on 20 August 2014 and 29 September 2014 for discussing and planning on Annual Training calendar and Budget for</p>

				<p>trainings at Mumbai.</p> <p>The training programmes planned in February and March 2015 have been postponed due to budget constraints as per instructions given by MSACS. The revised training plan and budget of the training for financial year 2015-16 has been prepared by STAPI-STRC, Maharashtra and sent to MSACS on 31.7.2015 for approval. The Training Plan for year 2015-16 will be finalized after MSACS approval. The approved Revised Training plan for year 2015-16 will be sent to NACO after the approval of MSACS at the earliest.</p>
5	1 <sup>st</sup> training to be launched	1 <sup>st</sup> week of the 4 <sup>th</sup> month from the date of signing the contract	Achieved	<p>STAPI-STRC, Maharashtra has launched the first Training Programme on Induction Training of Project Managers (FSW) from 3-6 November 2014 onwards.</p> <p>Under NACO STRC Project, STAPI-STRC, Maharashtra has conducted 28 Training batches (11 Training batches in November 2014, 09 Training batches in the month of December 2014 and 08 Training Batches in the month of January 2015.</p> <p>STAPI-STRC has submitted Statement of Expenditure (SOE) and Utilization Certificate of 28 Training batches to MSACS. The Comprehensive Training Reports of 28 Training batches conducted under NACO STRC projects have been sent to MSACS and NACO.</p> <p>STAPI-STRC, Maharashtra has received the training expenses for all 28 Training Batches conducted in the month of November 2014, December 2014 and January 2015 from MSACS.</p> <p>As per instruction received from NACO, STAPI-STRC, Maharashtra has requested MSACS to conduct audit of funds received from NACO by MSACS auditors. STAPI-STRC has maintained a continuous follow-up and communication with MSACS for same. Audit was on held on 13 April 2015 of NACO-STRC Project. All compliances of queries of the budget have been sent to NACO under NACO-STRC Project.</p>

6	Designing of research study	Within 9 <sup>th</sup> month of signing the contract	Not Achieved	Now not applicable
7	Obtaining approval for the study for NACO - R & D Committee	Within 11 months of signing the contract	Not Achieved	Now not applicable
8	Launching of operation research	Within 12 <sup>th</sup> month of signing the contract	Not Achieved	<p>STAPI-STRC has conducted meetings with Dr. Raman Gangakhedkar, Director, National AIDS Research Institute (Also our Academic Committee Member, STAPI-STRC, NACO-STRC Project) and NARI team specialized in Research Activities on 2/2/2105 at NARI, Pune and 26.2.2195 at STAPI, Pune Office for guidance and technical support for conducting Operational Research. The proposed topics for Operational Research listed by STAPI-STRC have been shared with the NARI team.</p> <p>The proposed topics related to Operational Research have also been discussed with Academic Committee members and representatives of MSACS and TSU, Maharashtra during the 2<sup>nd</sup> Academic Committee Meeting held on 10 March 2015 in Mumbai.</p> <p>A meeting with NARI team and representatives from MSACS and TSU, Maharashtra has been planned to discuss and finalized the topics for Operational Research under NACO-STRC project on 7 April 2015 at NARI Office, Pune.</p> <p>Two Operational Research topics have been identified in consultation with NARI. 1) <b>What are the gaps and barriers in implementing training knowledge and skill at field level</b> 2) <b>What are the various reasons for staff turnover and its consequential</b></p>



				<p><b>implications on overall TI implementation.</b></p> <p>Approval received on 6.10.2015 from MSACS on same.</p> <p><b>Additional Actions taken:</b></p> <p>1) <b>Onsite Peer Educator Training Plan:</b>The proposed onsite Peer Educator Training Plan under NACO-STRC project has been developed and shared with MSACS for their suggestions and approval on 10.2.2015. However, the same will undergo a change now as we have yet to receive the formal approval for the same from MSACS. A resource pool for conducting on site PE Training has been developed which consist of total43 TI project staff (21 PM and 22 Counselors). The above TI staffs have been trained in Two Training of Trainers in November and December 2014 (ToT) on PE Trainings Module by STAPI-STRC, Maharashtra.</p> <p>As mentioned in the Quarterly report of April - June 2015. The revised PE Training plan was resubmitted on 31/7/2015. We await MSACS's approval for the same. As per the discussions during the Second Academic Committee Meeting of 10/3/2015 a committee was formed to review and revise the training content for 2 days from 4 days. The committee consisting 1) Ms. ArchanaWaghmare, Project Manager, John Paul Slum Development Project, FSW TI, Pune 2) Mr. MahadevSonawane,</p>
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				<p>Project Manager, AmrutwahiniGraminVikasMandal, Migrant TI, Pune 3) Mr. GovindHazare, Project Manager, Sevadham Trust, Trucker TI, Pune 4) ShardaKumare, Counselor, Project Manager, John Paul Slum Development Project, FSW TI, Pune 5) Mr. SachinBhise, Counselor, Udan NGO, CC TI, Pune 6) NareshMarari, Outreach worker, ArutwahiniGraminVikasMandal, Migrant TI, Pune7) Mr. JabbarShaikh, Outreach Worker, STAPI, Migrant TI, Bhiwandi, Mumbai. 8) AlkaShinde, Peer Educator,Project Manager, John Paul Slum Development Project, FSW TI, 9) J. N. Dube, Peer Educator, Sevadham Trust, Trucker TI, Pune, 10) Mr. Sachin Godpalle, Peer Educator, Udaan NGO, CC TI, Pune of 10 members was formed. The committee members have been approved by MSACS. Based on the field visits undertaken during 21 April 2015 to 8 May 2015 followed by consecutive meeting. The Advisory Committee had its meeting for review and revise of Training content of PE Module at NARI on 20/4/2015 and on 26.8.2015. Following is the gist of discussions of meeting dated 20/4/2015:</p> <p>1) We have identified the following six topics in meeting.</p> <p>i)Comparative Study between trained &amp;</p>
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				<p>untrained staff.</p> <p>ii)Gaps and barriers in implementing training knowledge at field level</p> <p>iii)Usefulness of TNA for Induction training</p> <p>iv)To explore effectiveness of different approach for need assignment</p> <p>v)To assess training of TOT &amp; and TI staff training</p> <p>vi)What is staff turnover during project years and reasons</p> <p>2) Data shared about TNA to NARI team and discussed in detailed.</p> <p>3) It was decided in meeting to visit typology wise NGO's for the purpose of to find out the training gaps of TI staff and challenges of the TI project.</p> <p>Following is the gist of discussions of meeting dated 26/8/2015.</p> <p>I) Ms. Parinita Kanitkar, Chief Executive, STAPI explained the background and objective of the Meeting.</p> <p>II) Total 9 committee members and Dr. Raman Gangakhedkar, Director, NARI and their team and Mr. Deepak Nikam, Program Officer, Technical Support Unit, PHFI were present in meeting.</p> <p>III) Discussed on day wise sessions of PE training module and committee members shared their valuable inputs/comments/suggestion on review and revision of the content.</p> <p>IV) Dr. Raman Gangakhedkar, Director,</p>
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				<p>NARI suggested various Methodologies, strategies and content for P. E. Training Module. Dr. Megha Mamulwar, Scientist B, NARI presented the sessions of the PE/PL training module and suggested to need to change some of the sessions as per the current scenario. She also explained further what are the new sessions should in PE/PL training module.</p> <p>V) Mr. Deepak Nikam, Programme Officer, Technical Support Unit, PHFI explained new trends in TI population, new intervention strategies and suggested to addition new sessions like T. B. and HIV care and treatment in PE/PL training module.</p> <p>As the onsite PE Trainings will be of 2 days, STAPI-STRC has taken initiative to develop a two Day Training module on PE trainings. It was proposed in the 2<sup>nd</sup> Academic Committee Meeting, under NACO –STRC project that a Committee should be formed to finalize the content for the 2 day PE training. The Committee members should consist of TI Staff, Peer Educators, Training experts, representatives from MSACS, TSU, Maharashtra, NARI, Pune.</p> <p>STAPI- STRC has sent the list of proposed Committee members to MSACS for their approval. A meeting has been planned on 7 April 2015 at NARI, Pune to discuss and finalize the content for the 2 day PE Training.</p> <p>The Proposed onsite PE training plan have</p>
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				<p>been submitted to MSACS for its approval on 27.6.2015. We propose to initiate the PE Training batches from November 2015.</p> <p>The Meeting for Review and Revision of content of the PE/PL Training Module was held on 26.8.2015 at National AIDS Research Institute (NARI), Pune. Total 9 Members of the committee were present.</p> <p><b>2) STRC- Website Development:</b></p> <p>The design and the content of the STRC website is under progress.</p>
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**Sosva Training and Promotion Institute (STAPI)  
State Training Resource Centre (STRC)  
Quarterly Report**

<b>Reporting Quarter : October – December 2015</b>												
<b>Name of STRC :- Sosva Training And Promotion Institute(STAPI)</b>												
<b>Name of the state :- Maharashtra</b>												
Sr. No.	Activity	Timeline	Status		Reason for Non-achievement	Next Plan of Action						
			Achieved	Not Achieved								
1	STRC office set up and recruitment of staff	Within 45 days of signing the contract	Achieved		The STRC office have been set-up. Two Training officers are working under NACO-STRC Project.							
2	Training complete of faculty members	Within 75 days of signing the contract	Achieved		<p>i) The STRC project team has been inducted by Chief Executive, STAPI and PD,STRC ii) Induction Training of STRC project team has been conducted by NACO on 8-10 October 2014 at Delhi for STRC staff. iii) One Training officer of STRC Team attended Training of Trainers on Project Managers in IDU interventionson,21 – 25 September, 2015 at New Delhi.</p> <p>The gist of the training as below :</p> <p>1) The 5days trainingprogramme was facilitated by Mr. DebashisMukharjee, Senior Consultant, Madhya Pradesh. The last lesson of 5th day was (last session) facilitatedby Mr. Shreekar Kumar, M&amp; E Officer, NACO (IDU TI) and Ms. Kim, Technical Offical, NACO (IDU TI) on Documentation and Reporting topic.</p> <p>2) The training areas were as below :</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">Day</th> <th>Contents</th> </tr> </thead> <tbody> <tr> <td>1</td> <td> <p>a) Introduction of the Participants and the Training Program</p> <p>b) Understanding Drug Use</p> <p>c) Understanding the Community - IDU Related Vulnerabilities</p> <p>d) Understanding Targeted Interventions for Injecting Drug Users</p> </td> </tr> <tr> <td></td> <td style="text-align: right;">18 Session</td> </tr> </tbody> </table>	Day	Contents	1	<p>a) Introduction of the Participants and the Training Program</p> <p>b) Understanding Drug Use</p> <p>c) Understanding the Community - IDU Related Vulnerabilities</p> <p>d) Understanding Targeted Interventions for Injecting Drug Users</p>		18 Session	
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					<p>e) Understanding Staff Roles Including Role of Project Manager f) Harm Reduction - Principles and Components</p>
				Day 2	<p>a) Outreach and Related Management Issues b) Needle Syringe Exchange Program c) Waste Disposal d) Condom Programming e) Female Sex Partners (FSPs) and Female Injecting Drug Users (FIDUs)</p>
				Day 3	<p>a) Drop-in Centre and its Management b) Referral and Networking c) Community Mobilization d) Legal Aspects Related to Drugs and Drug Use e) Advocacy</p>
				Day 4	<p>a) Clinical Issues - (Abscess; STI; Overdose; Detoxification) b) Understanding Co-morbidities and ART among IDUs c) Planning and Implementing the Work Plan d) Monitoring and Evaluation e) Strategic Planning</p>
				Day 5	<p>a) Opioid Substitution Therapy (OST) b) Documentation and Reporting c) Procurement d) Human Resource Management e) Financial Management</p>
					<p><b>The session wise gist of the 5 days training.</b> <b>Day1</b> Session 1 :The facilitator emphasized on the need for strengthening referral and networking, educating the clients on prevention and ensuring adherence to the treatment prescribed and periodic training of the Outreach staff on these co-morbid conditions. The facilitator also explained harm reduction services such as Needle Syringe Exchange Program (NSEP) for safe injecting practices. Further facilitator explained Opioid Substitution Therapy (OST) which is for those who are motivated but not able to stop taking drugs.</p> <p>Session 2 : In this session the facilitator explained why IDU's vulnerable, injection-related Vulnerabilities, Sharing</p>

				<p>needles and syringes, Vulnerability due to Drug use, Impact on Women and Children, Female IDU's and their special Needs and IDU's need Services.</p> <p>Session 3 :Facilitator presented slides on Targeted Interventions under NACP-III, Components of TI, Routes of HIV Transmission, HIV Prevalence-various groups, IDU's and HIV, IDU TI in NACP III, Harm Reduction Services, Outreach activity, Opioid Substitution Treatment, Linkages Services and enabling Environment.</p> <p>Session 4 :The facilitator started the session with group activity and divided participants in group and gave them activity by giving various programmatic subjects and asked them to present in front of large audience. Four groups presented the given subject on role and responsibilities of Project Manager.</p> <p>Session 5:The facilitator made presentation on Harm Reduction. He explained the Drug abuse management strategies, what is Harm Reduction? And Strategies for reducing drug related Harms. Further facilitator conducted group activity, divided the participants in 6 groups and gave group a card with one of the following statements written on it. 1) Sharing N/S with multiple injectors 2) Sharing N/S with only one partner 3) Not sharing but reusing the same needles for multiple injections 4) Injecting illicit drugs alone with a new N/S every time 5) Using drugs orally 6) Being on OST. And Each group presented them in front of remaining audience.</p> <p><b>Day 2</b></p> <p>Session 1 :The facilitator explained in this session about Outreach, Services provided through Outreach, The team, Outreach Planning, A social map, Spot analysis, Contact Mapping, Risk Assessment, and Outreach Plan. He explained further why outreach - Injecting drug use is illegal and not</p>
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				<p>socially approved.</p> <p>Session 2 : The facilitator explained on collection of used N/S with the participants, Precautions of collecting used N/S, Materials needed for collection of N/S, Monitoring of NESP and Role of the PM in NESP</p> <p>Session 3: The facilitator presented Needle Syringe Exchange Programme is a major component of the harm reduction strategy adopted by NACO. Disposal mechanism of the used N/S in the intervention sites is a huge challenge to the strategy. He explained further role of Project Manager: - 1) regular planning and conducting of safe disposal of used N/S 2) guidelines are properly followed 3) provisions (gloves, puncture proof boxes, chemicals, etc) are always available with buffer stocks. 4) Linkages with waste management</p> <p>Session 4: The facilitator explained on following information. 1) Condom Promotion in HIV prevention program 2) Strategies for condom promotion 3) Condom promotion at the TI's 4) Planning condom programme for IDU TI 5) What is social marketing 6) Principle of social marketing 7) Social marketing at IDU TI level 8) Review of condom programme 9) Role of PM.</p> <p>Session 5: The facilitator explained on Female sex partner of IDU's, Female Drug users, Special Interventions required and strategies for reaching out.</p> <p><b>Day 3</b></p> <p>Session 1 : The facilitator gave information in this session on the role of PM : Supervision of clinic activities on regular basis, facilitating advocacy meeting and focus group discussions, development and monitoring of weekly work plan as the performance indicators for ORW;s and</p>
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				<p>counselors , arrangement of weekly and monthly meeting to identify, capacity building of staff and organization, overseeing MIS, developing DIC policies and plans, continuous analysis of the project activities, advocacy and engagement with the local community.</p> <p>Session 2: The facilitator uses the PowerPoint presentation on referral and discussed with participants by highlighting the steps in networking and the importance of establishing a system of referrals; Further he explained on analyses the effectiveness of the linkages and use the findings; and how to strengthen the linkages and networks.</p> <p>Session 3 :The facilitator explained in the session with PowerPoint presentation, on 'Community Mobilization' through the definition of community mobilization and the need for it in the IDU context. He also clarified the objectives of community mobilization and its indicators. He explained Community is typically characterized by a sense of belonging, a sense of purpose and common goals, high degree of co-operation and participation in pursuing common goals. He explained further communication mobilization is a process of consulting with community, creating space for community and giving community a role in the decision making and management of programs and building capacity of community to assume ownership of programs.</p> <p>Session 4: The facilitatorexplaineduses of some drugs are legal while others are illegal. Legal Drugs: Tobacco, bhang, prescribed medicines, etc. Illegal Drugs: Opium/Heroin, Charas/Ganza, LSD. Three Central Acts on drugs and drug use: most relevant to TI is Narcotics Drugs and Psychotropic Substances (NDPS) Act 1985. Production, Sale, possession, consumption, transport, etc., is among the offences. Punishment includes jail or/and fine: depends on the offence, type and quantity of drug. A drug user has all the fundamental rights guaranteed by the Constitution of India</p>
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				<p>including Right to life and Health. He explained further Rights on arrest: 1) right to know reason for arrest 2) right to inform to one person – friend, relative of the arrestees 3) Right to be taken to magistrate within 24 hours 4) Right to health i.e. right to continue any prescribed medication he may be on (such as ART, OST, etc) and right to medical checkup every 48 hours. 5) right to ask for lawyer – if he does not know any lawyers, a lawyer will be appointed to him (TI can network with District Legal Services Authority for free legal aid). Section 4 of the NDPS Act : Central Govt. can take measures with respect to identification, treatment, education after care, rehabilitation and social re-integration of addicts. Section 71 of the NDPS Act : Gives the Govt. power to establish centers for the purpose outlined in Section 4 and the power to provide narcotic drugs and psychotropic substances to addicts registered with it.</p> <p>Session 5: The facilitatorexplained on advocacy efforts and the advocacy matrix. He explained steps in Advocacy: Conducting analysis of the situation, developing an advocacy strategy, undertaking action to achieve advocacy goals and regular monitoring and evaluation to assess the outcome. The facilitator further also explained on key learning: Advocacy is the key to an enabling environment for IDU’s to access available HIV prevention find related services. Advocacy helps program staff to implement their projects without interference and risks from groups. Advocacy is successful if it is planned and executed with active involvement of the IDU community.</p> <p><b>Day 4 :</b></p> <p>Session 1 :The facilitator explained to participants about SPYM film, ' Safe Injecting, Abscess Prevention and Management, Overdose Management. After the film discussion was held on the issues raised by participants and facilitator clarified all those issues. The facilitator initiated a discussion on what is over dose and their symptoms.</p>
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				<p>Facilitator explained overdose mean intake of drugs in quantity (dose) which is more than the body can handle. Symptoms of Overdose: Individual starts have discomfort, Life treating symptoms appear, individual may die if he is not provided timely and adequate medical care. Facilitator explained further risks factor for Opioid Overdose, Overdose Prevention Education and Overdose Management.</p> <p>Session 2:Facilitator explained co-morbidity among drug user and why co-morbidity occur, Hepatitis, Viral Hepatitis, Hepatitis C, Tuberculosis, Mental illness. Faciliator also explained the role of PM : 1) Establish, strengthen and maintain referral and linkages 2) Educate clinets on prevention 3) Ensurance to Adherence treathment prescibed 4) Conduct Period training of the outreach staff nurse/counselor on such co-morbid condition. The facilitator then initiated a discussion on ART. He asked the participants whatthey know regarding ART, including the processes to be followed for initiation and maintenaceof ART. The responses noted down by the facilitator on a chart paper.Following this, the facilitator showed the PowerPoint slides to the participants. He explained about ART Thearphy, ART on IDU, Process of ART and Adherence to ART. He explained further the role of PM :- Create referral mechanisms to facilitate availability of above mentioned services to IDU clients, establish a mechanism to monitor the above mentioned services, advocacy with the health-care agencies to ensure availability of services.</p> <p>Session 3 : The facilitator explained about importance of planning and implementation for all levels of staff so that the individual pieces put together can make the whole picture complete and he further explained also to develop and execute plans for the entire team in a waythat if they meet the project objectives.</p> <p>Session 4 : The facilitator explained about</p>
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				<p>monitoring &amp; evaluation (M&amp;E), Various types of indicators used for M&amp;E of the IDU TI program and the process of M&amp;E in an IDU TI program and the importance of M&amp;E in assessing and reviewing the progress of the project</p> <p>Session 5 :The facilitator explained key issues to be remembered and the importance of strategic planning : 1) What planning is/How to evaluate program outcomes/success and informs future goals and decisions. 2) Laying the foundation of strategic planning/Creation of a vision and mission that serves as building block for all future activities. 3) Reviewing data to understand and analyze the same to assess gaps and find solutions to link these back to the objectives 4) To use findings from M&amp;E systems to feed into the planning/redesigning of programs in keeping with the goals and objectives of the overall IDU program.</p> <p><b>Day 5</b></p> <p>Session 1 :The facilitator explained on OST is cost-effective, simple, minimal side-effects, chances of overdose, requires regular follow-up, family support and acceptance.</p> <p>Session 2 :The facilitator explained about documentation required, e.g. registers to be maintained to facilitate the documentation according to the NACOGuidelines. The facilitator further explained the roles and responsibilities of each level of staff in the documentation process.</p>
3	Constitute the Academic Committee to develop the Work plan	Within 75 days of signing the contract	Achieved	The Third Academic Committee Meeting is being planned in Feb 2016
4	Submission of the work plan with monitoring indicators	Within 90 days of signing the contract	Not Achieved	The STRC work plan has been finalized in consultation with MSACS. STAPI-STRC has conducted two meetings with Joint Director, TI, MSACS on 20 August 2014 and 29 September 2014 for discussions the of

				<p>Annual Training calendar and Budget.</p> <p>The training programmes planned in February and March 2015 have been postponed due to budget constraints as per instructions given by MSACS. The revised training plan and budget of the training for financial year 2015-16 was prepared by STAPI-STRC, Maharashtra and was sent to MSACS on 31.7.2015 for approval. The Training Plan for year 2015-16 awaits MSACS approval.</p>
5	1 <sup>st</sup> training to be launched	1 <sup>st</sup> week of the 4 <sup>th</sup> month from the date of signing the contract	Achieved	<p>STAPI-STRC, Maharashtra had launched the first Training Programme on Induction Training of Project Managers (FSW) from 3-6 November 2014 onwards.</p> <p>Under NACO STRC Project, STAPI-STRC, Maharashtra has conducted 28 Training batches (11 Training batches in November 2014, 09 Training batches in the month of December 2014 and 08 Training Batches in the month of January 2015.</p> <p>STAPI-STRC has submitted Statement of Expenditure (SOE) and Utilization Certificate of 28 Training batches to MSACS. The Comprehensive Training Reports of 28 Training batches conducted under NACO STRC projects have been sent to MSACS and NACO.</p> <p>STAPI-STRC, Maharashtra has received the training expenses for all 28 Training Batches conducted in the month of November 2014, December 2014 and January 2015 from MSACS.</p> <p>As per instruction received from NACO, STAPI-STRC, Maharashtra has requested MSACS to conduct audit of funds received from NACO by MSACS auditors. STAPI-STRC has maintained a continuous follow-up and communication with MSACS for same. Audit was conducted on 13 April 2015 of NACO-STRC Project. All compliances of queries of the budget have been sent to NACO under NACO-STRC Project.</p>
6	Designing of research study	Within 9 <sup>th</sup> month of signing the	Not Achieved	Now not Applicable

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7	Obtaining approval for the study for NACO - R & D Committee	Within 11 months of signing the contract	Not Achieved	Now not applicable																								
8	Launching of operational research	Within 12th month of signing the contract	Not Achieved	<p>We have initiated the process for conduct of Operational Research. The following activities have been undertaken so far.</p> <p>A)As suggested topics :</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Proposed Topics for Operational Research</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>A study on Health status of HIV Positive FSW's linked with ART Centers in Pune District in 2013-14</td> </tr> <tr> <td>2</td> <td>A study on Health status of HIV Positive Migrants tested at ICTC from Pune district in the year 2013-14</td> </tr> <tr> <td>3</td> <td>A study of the best practices implemented by ORW of Core Composite TIs.</td> </tr> <tr> <td>4</td> <td>A study on Effective Functioning of PL HIV Network in Pune District</td> </tr> <tr> <td>5</td> <td>A study on Contribution of Migrants in the Blooming Industrial Growth in Pune District</td> </tr> <tr> <td>6</td> <td>A study of accessibility of Government schemes by PLHIV</td> </tr> <tr> <td>7</td> <td>A Study of Addiction among FSW and their Impact on their Health in Pune district</td> </tr> <tr> <td>8</td> <td>A study on Temporary / Seasonal Migration in Pune District</td> </tr> <tr> <td>9</td> <td>A study of DIC in Effective Implementation of TI Migrants projects in Pune District</td> </tr> <tr> <td>10</td> <td>A study of needs of unorganized Migrants in Pune District</td> </tr> <tr> <td>11</td> <td>Existing Prostitution : A study in Pune District</td> </tr> </tbody> </table> <p>B) It was also discussed that NARI will provide technical support in conduct of Operational</p>	Sr. No.	Proposed Topics for Operational Research	1	A study on Health status of HIV Positive FSW's linked with ART Centers in Pune District in 2013-14	2	A study on Health status of HIV Positive Migrants tested at ICTC from Pune district in the year 2013-14	3	A study of the best practices implemented by ORW of Core Composite TIs.	4	A study on Effective Functioning of PL HIV Network in Pune District	5	A study on Contribution of Migrants in the Blooming Industrial Growth in Pune District	6	A study of accessibility of Government schemes by PLHIV	7	A Study of Addiction among FSW and their Impact on their Health in Pune district	8	A study on Temporary / Seasonal Migration in Pune District	9	A study of DIC in Effective Implementation of TI Migrants projects in Pune District	10	A study of needs of unorganized Migrants in Pune District	11	Existing Prostitution : A study in Pune District
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10	A study of needs of unorganized Migrants in Pune District																											
11	Existing Prostitution : A study in Pune District																											

				<p>Research.</p> <p><b>C)The Second meeting was organized on 26 February 2015 at STAPI, Pune.</b></p> <ul style="list-style-type: none"> <li>a) The above listed topics were discussed with the NARI Team</li> <li>b) We also reviewed the TNA reports of various TI NGOS of different typologies. It was discussed that out of 125 TI's in Maharashtra excluding Thane district, there are 43 FSW, 27 Core composite, 06 MSM, 39 Migrant, 09 Truckers and 01 IDU TIs. Therefore, it was discussed and decided that FSW and Migrant TIs which are large in numbers can be given preference for Operational Research.</li> <li>c) It was also decided to visit few TI NGOs to understand ground level realities / challenges / learning's</li> <li>d) It was discussed that NARI will extend technical support in conduct of operational research.</li> </ul> <p><b>D)During the 2nd Academic Committee Meeting, held at MSACS, Mumbai on 10/3/2015, following topics were proposed for operational research.</b></p> <ul style="list-style-type: none"> <li>a) A study on Health status of HIV Positive FSW's linked with ART Centers in Pune District in 2013-14</li> <li>b) A study on Health status of HIV Positive Migrants tested at ICTC from Pune district in the year 2013-14</li> <li>c) A study of the best practices implemented by ORW of Core Composite TIs.</li> <li>d) A study on Effective Functioning of PL HIV Network in Pune District</li> <li>e) A study on Contribution of Migrants in the Blooming Industrial Growth in Pune District</li> <li>f) A study of accessibility of Government schemes by PLHIV</li> <li>g) A Study of Addiction among FSW and their Impact on their Health in Pune district</li> <li>h) A study on Temporary / Seasonal Migration in Pune District</li> <li>i) A study of DIC in Effective Implementation of TI Migrants projects in Pune District</li> <li>j) A study of needs of unorganized Migrants in Pune District</li> <li>k) Existing Prostitution: A study in Pune District</li> </ul>
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				<p>It was suggested during the second academic committee meeting that the topics for Operational Research should more focus on Training needs and gaps identified amongst the TI staff during the training.</p> <p>It was also suggested that topics like Staff Turnover, Relationship between Project Manager &amp; Project Director, Relationship between Project Manager and all Out-reach staff, Documentation of Best Practices can be considered for operational research to name a few.</p> <p>It was also discussed during the second academic committee that the purpose of Operational Research should be focus on quality improvement in implementation of TI project and in the interest of the community that the TI serves.</p> <p>Based on the discussions of 26/2/2015 and 10/3/2015, the following six topics of operational research were finally shortlisted during the meeting held at NARI on 20/4/2015.</p> <ul style="list-style-type: none"> <li>a) Comparative Study between trained &amp; untrained staff.</li> <li>b) Gaps and barriers in implementing training knowledge at field level</li> <li>c) Usefulness of TNA for Induction training</li> <li>d) To explore effectiveness of different approach for need assignment</li> <li>e) To assess training of TOT &amp; and TI staff training</li> <li>f) What is staff turnover during project years and reasons.</li> </ul> <p>The STAPI and NARI Team jointly visited four TI NGO's of different typologies to observe the training needs of the TI staff and challenges of the field (John Paul Slum Development Project on 21 April 2015, Udan - 22 April 2015, Sevadham Trust - 24 April 2015 and NPP+ - 8 May 2015).</p> <p>Based on the field observations following two Operational Research were finalized at our end.</p> <ul style="list-style-type: none"> <li>1) What are the gaps and barriers in implementing training knowledge and skill at field level</li> <li>2) What are the various reasons for staff turnover and its consequential implications on overall TI implementation?</li> </ul> <p>MSACS approved these topics vide their mail</p>
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				<p>dated 8.10.2015.</p> <p>The following 2 proposed topics for operational research.</p> <p>1) What are the gaps and barriers in implementing training knowledge and skill at field level</p> <p>2) What are the various reasons for staff turnover and its consequential implications on overall TI implementation?</p> <p><b>1)Review and Revision of Peer Training Contents:-</b></p> <p>Based on the discussions, the following actions have been taken so far.</p> <p>i)As per the suggestion of Mr. KhushalsinhPardeshi, the then Project Director, MSACS, Mumbai, It was decided that MSACS, STAPI and NARI will jointly work and review the existing Peer Training Contents and will recommend a revised Peer Training Contents.</p> <p>ii)Accordingly, a ten members committee consisting of Project Manager, Counselors and Outreach worker representing FSW, Core-Composite, Migrant and Truckers of TI projects from Pune, Smt. SunitaUparathi , Member Academic Committee and Outreach worker of TI Migrant Project of STAPI at Bhiwandi(this member have added experience of Peer Educator) was formed.</p> <p>iii)We obtained due approval of MSACS to this committee on 8/10/2015.</p> <p>iv)The first meeting of the committee was held on 26th August 2015 at NARI, Pune. Out of ten, nine members, were present.</p>
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				<p><b>The gist of the discussions and valuable inputs/comments/suggestion on review and revision of the content of the Training Module of the Peer Educator/Peer Leader of TI Project. The same are listed below :</b></p> <p>a)Ms. ParinitaKanitkar, Chief Executive, STAPI explained the background and objective of the Meeting. The role of Peer Educator in educating the community is more important and same needs more focus.</p> <p>b)She also suggested that Peer Educator should be encouraged to feel that his contribution is very vital to the project implementation</p> <p>c) The committee Members reviewed day wise sessions of PE training</p> <p>d)Dr. Raman Gangakhedkar, Director, NARI suggested various Methodologies for example storytelling, pictorial information, use of simple and local language</p> <p>e)As per discussion. The following suggestions were made for revision of PE Training module.</p> <table border="1" data-bbox="954 1119 1511 1864"> <thead> <tr> <th data-bbox="954 1119 1235 1213">PE Training Module</th> <th data-bbox="1235 1119 1511 1213">Proposed of PE Training Module</th> </tr> </thead> <tbody> <tr> <td data-bbox="954 1213 1235 1864">Starting up, Peer Education, Need and Importance of a PE, Need and Importance of a PE, Understanding the Community, Outreach and Outreach Planning, Sexually Transmitted Infections, Crises Management, Going Beyond HIV, Positive Prevention, Ref to</td> <td data-bbox="1235 1213 1511 1864">Starting up, Peer Education, Need and Importance of a PE, Need and Importance of a PE, HIV care and treatment update, Going Beyond HIV, STI, Sexual and Reproductive Health, Communication to address Vulnerability, Handling IPV and empowerment,</td> </tr> </tbody> </table>	PE Training Module	Proposed of PE Training Module	Starting up, Peer Education, Need and Importance of a PE, Need and Importance of a PE, Understanding the Community, Outreach and Outreach Planning, Sexually Transmitted Infections, Crises Management, Going Beyond HIV, Positive Prevention, Ref to	Starting up, Peer Education, Need and Importance of a PE, Need and Importance of a PE, HIV care and treatment update, Going Beyond HIV, STI, Sexual and Reproductive Health, Communication to address Vulnerability, Handling IPV and empowerment,
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				<p>ICTC and ART, Substance abuse, Condom Promotion, Crises Management, Communication, Experience sharing Monitoring, Training by positive speaker, Evaluation Training Evaluation</p>
				<p>f) Mr. Deepak Nikam, Programme Officer, Technical Support Unit, PHFI mentioned that new trends in TI population like Road Romeo, new intervention strategies and addition of new sessions like T. B. and HIV care and treatment ; Alcoholism should be added in PE/PL training module.</p> <p><b>2) STRC- Website Development:</b> The activities under Website Development are under progress.</p>